



**Secondary State Officer  
Information Packet and Application**

The primary role of a SkillsUSA State Officer is to serve SkillsUSA at the local, state, and national level in support of our organization's mission. Being an officer means representing SkillsUSA Oklahoma members, as well as the principles and purposes of our organization at all times. Officers communicate key organizational information, while also promoting career and technical education. As a student leader, officers must be clear on their priorities, manage a variety of tasks and projects, and use effective time and stress management strategies.

Candidates for SkillsUSA Oklahoma State Officer must be able to fulfill the following requirements to apply and remain in office.

- Be an active SkillsUSA member with at least one year of high school remaining.
- Be currently enrolled in a Trade and Industrial Education (T&I) or training program.
- Remain enrolled in a Trade & Industrial Program the year following election to office.
- Have a scholastic average GPA of 2.75 or higher (on 4.0 scale) for each previous three completed semesters. (Including comprehensive high schools and CareerTech training programs).
- Attend required leadership trainings, SkillsUSA functions, and complete required materials.
  - If candidate passes screening, they must be enrolled in Career Essentials by State Conference and have 1/3 completed by State Officer Training. Career Essentials must be completed in full in order to run for National Office.
  - Be willing and able to travel for official responsibilities.

**Completed application, and supporting documents, due March 3, 2025. Submit to Kendra Alcala, Oklahoma SkillsUSA State Advisor by email or hard copy by mail.**

Mail completed applications to:  
SkillsUSA Oklahoma, 1500 West 7th Ave., Stillwater, OK. 74074

Email to: [kendra.alcala@careertech.ok.gov](mailto:kendra.alcala@careertech.ok.gov)  
[kelly.lockwood@careertech.ok.gov](mailto:kelly.lockwood@careertech.ok.gov)

### **Important**

- Two candidates per school district (total as a whole not individual technology centers) are allowed to be nominated to run as a Secondary State Officer candidates in the application process. Only two officer candidates would represent the school, regardless of the number of campus locations.
- Candidates are elected as a member of the state officer team. Individual office position will be determined by the SkillsUSA State Advisor at a later date.
- State officers are only allowed to participate in 1 contest at the SLSC conference in April. They are allowed to pick between either a leadership contest or an occupational/technical skilled trade contest.

Being a state officer means representing 17,000+ SkillsUSA members in Oklahoma. Officers should anticipate spending 8 to 12 hours per month completing SkillsUSA assignments, activities, pre-work, webinars, meetings, etc. outside of attending required events. Multiday trainings do occur throughout the year. State officers are responsible for being positive examples of SkillsUSA and will be actively involved in responsibilities throughout the districts and state to support the growth of Oklahoma chapters and its members.

Public speaking, group facilitations, trainings and council meetings are just some of the areas State Officers are challenged to risk boldly and seek improvement. Officers will be provided training opportunities during their term. However, it is up to the individual officer to take those trainings and implement them within their work. State Officers serve as a team and group collaboration, positive communication and mutual respect is expected. Officers may have meetings or presentations with business and industry, government officials and education leaders, all which shape the future of SkillsUSA as well as career and technical education.

### **Application and Screening Process:**

**Stage 1:** Complete and submit all application materials by required timeline.

Meet all academic gpa requirements.

**Stage 2:** Application reviewed, and materials checked.

If requirements are met candidate is invited to State Officer Screening.

**Stage 3:** Attend State Officer Screening at ODCTE in Stillwater, OK.

- Official SkillsUSA dress required.
- Candidates must be accompanied by local advisor/representative during screening process.
- Officer screening scores will count as 50% of the overall election score.
  - Will receive outline of point values if invited to participate in screening process.

At screening candidates will be interviewed, asked to recite, and know basic SkillsUSA knowledge, answer problematic questions and demonstrate script reading.

Candidate must take Professional Development Knowledge Test prior to screening. The score will be added to the overall screening score.

**Stage 4:** Top candidates move to Campaigning and Delegate session as part of official ballot at State Leadership and Skills Conference. \* See Campaigning and Delegate section of application for full rules and guidelines \*

Candidate must provide evidence of enrollment in Career Essentials course.

50% of election score will be counted by delegate votes at the State Leadership and Skills Conference.

Any violation to campaign guidelines will result in disqualification. ABSOLUTELY no campaigning for office may take place prior to State Leadership and Skills Conference.

- Campaigning includes but not limited to verbal, texting, email, social media, or any other means by anyone including the candidate, advisor, campaign manager, or school. Candidates may not announce they are running for a State Officer position prior to the Meet the Delegation session at SLSC in April.

Candidates will give campaign speech and responded to a problematic question as part of the Meet the Delegates session.

**Stage 5:** After Meet the Delegate session official voting occurs.

**Stage 6:** Announcement of election results and new officer installation at State Leadership and Skills Conference.

**Stage 7:** New State Officer meeting occurs following conclusion of session and installation.

## **Application Materials**

Application materials are reviewed for accuracy and completeness. **Application material information must be typed. Candidates who submit handwritten, incomplete and/or late materials WILL BE automatically eliminated from consideration.** No additional pages or materials outside the items listed below should be submitted as part of official application.

If mailing hard copy, please place all materials in an envelope, paper clipped together (Do not staple) and send to ODCTE. Post marked no later than application deadline.

Official application materials:

(All forms and materials must be submitted and completed in full to be considered a full application packet)

- \_\_\_\_\_ Officer Candidate Commitment
- \_\_\_\_\_ State Officer Expectation and Code of Conduct
- \_\_\_\_\_ Officer Candidate Application
- \_\_\_\_\_ Leadership Resume and Activity Information
- \_\_\_\_\_ Officer Candidate Grade Check
- \_\_\_\_\_ Expectations of SkillsUSA Sponsoring School and Technology Administration
- \_\_\_\_\_ Medical Information and Liability Release
- \_\_\_\_\_ Student Emergency Medical Information
- \_\_\_\_\_ Video/Recorded Voice/Photography Release
- \_\_\_\_\_ Proof of SkillsUSA Membership
- \_\_\_\_\_ Candidate headshot
  - A clear, color passport style picture. Head and shoulders only with candidate centered in image. Must be at least 3" x 3". Image can be on printer/copy paper. Photo paper not required.
- \_\_\_\_\_ School transcript
  - Previous three completed semesters for all CareerTech and comprehensive high school classes.
- \_\_\_\_\_ Three letters of recommendation.
  - One must be from your local chapter advisor and one from a CareerTech Administrator of sponsoring school.

## **Official Campaigning Guidelines and Rules**

Candidates on the official ballot for State Officer elections at SLSC must abide by all the rules and regulations as outlined in the Campaigning Guidelines. Candidates found in violation of campaigning guidelines may result in remove from official ballot.

Each candidate will be provided a campaign space in the designated campaign area. In this space, candidate

and/or their campaign manager, will set up a self-supporting bulletin board that is no larger than 3' x 2'. The candidate is responsible for providing the board and an easel.

Note: Campaigning is only allowed in this assigned area.

A maximum of \$100.00 (purchased, donated, or borrowed) may be spent on the entire campaign. This amount also includes the materials used on candidate's bulletin board, but not the board itself. The fair market value of all donated materials must be included in the \$100.00 (excluding the cost of the board).

A letter signed by the local school administrator containing an itemized list of all campaign expenses must be supplied to the chairperson of the voting delegate session. This letter shall be given to the chairperson no later than 15 minutes before the beginning of the voting delegate session.

Candidates and/or their managers will be allowed 30 minutes to set up their campaign display and other materials.

During the Meet the Candidate session, the candidate, and their manager are the only individuals allowed to distribute campaign materials.

No unwrapped candy or gum will be allowed. No items containing liquid of any type are allowed.

Campaign materials are only allowed in the voting delegate session area during the designated time.

At the end of this Meet the Delegate session, all candidates must report to the designated holding area.

During the delegate session, candidates will be kept in a reserve space and be escorted to and from the delegate session.

All candidates will give a campaign speech. (Limited to 2 minutes for speech)

Props are allowed during the candidate's speech if it fits in candidates pocket.

Candidates will respond to a problematic question. Question will take place immediately after each candidate's campaign speech. (Limited to a 1-minute response)

After candidates have completed their campaign speeches, voting delegates will vote to elect the new State Officer Team.

## SkillsUSA OFFICER CANDIDATE COMMITMENT

State Officers must be willing and able to devote their time, energy, and best effort to a full year of service to Oklahoma SkillsUSA, if elected. Please read and carefully review the requirements of SkillsUSA State Officers.

Candidates and their support system of advisors, technology center administrators, comprehensive school administrators, and parent/guardian are required to sign this commitment form with the understanding the State Officer will fulfill requirements of office, if elected.

A State Officer may be removed from office if they do not attend/participate in required activities and follow the standards of their position as outlined in the Officer Code of Conduct.

Elected State Officer will:

1. Attend and participate in all leadership activities, officer trainings & statewide development training sessions. 2025-2026 calendar dates still developing and updates will be provided as events are confirmed.
  - May 14-16, 2025 State Officer Training
  - May 28-30, 2025 CTU
  - June 9-13, 2025, Summer Leadership Institute
  - June 23-27, 2025 National Leadership and Skills Conference
  - August 2025 District Officer Training – requirements based on involvement opportunities.
  - September 20-24, 2025, Washington Leadership Institute
  - October 2025 Officer Training
  - October 2025 PS Fall Leadership Conference.
  - January 2026 Officer Training
  - February 2026 CTSO Day at the Capital
  - 2026 State Leadership Conference and Skills Championships and Officer Training
2. Participate in SkillsUSA Executive Council Meetings
  - November 2025 and January 2026
3. Officers represent Oklahoma SkillsUSA on the state and national level and as such will follow State Officer Expectations and Code of Conduct.
4. Be supported by their sponsoring technology center and comprehensive high school to attend and complete requirements of position.
  - a. Sponsoring school will cover all travel expenses for the elected state officer to and from required events.
    - i. Other expenses such as housing, meals, registration, etc, will be covered by SkillsUSA for the State Officer.
  - b. When airline travel is required, State Officers and their Advisor or school representative will travel together to and from the SkillsUSA sponsored event.
    - i. National Leadership and Skills Conference
    - ii. Washington Leadership Training Institute

- c. Sponsoring Technology Center is responsible for financially supporting the traveling Advisor or school representative during required state officer required activities/trainings.

I understand all expectations of the SkillsUSA Officer Candidate Commitment, the local advisor, the local school, and technology center administration are committed to this responsibility as well.

Students Name:

Student Signature \_\_\_\_\_ Date:

Advisors Name:

Advisors Signature: \_\_\_\_\_ Date:

Parent/ Guardian Name:.

Parent/Guardian Signature: \_\_\_\_\_ Date:

Technology Center Administrator Name:

Technology Center Administrator Signature: \_\_\_\_\_ Date:

Comprehensive School Administrator Name:

Comprehensive School Administrator Signature: \_\_\_\_\_ Date:

## **OKLAHOMA SkillsUSA STATE OFFICER EXPECTATIONS AND CODE OF CONDUCT**

SkillsUSA Oklahoma wants all individuals to have a safe, supportive, and enjoyable experience. State Officers are expected to conduct themselves in a manner best representing SkillsUSA.

By accepting the position of my elected office, I agree to abide by the following guidelines:

1. Conduct shall be exemplary at all times.
  - a. Officers will have a cooperative attitude, respect thoughts and ideas of others, avoid conversations or situations that discourage, belittle or downgrade others.
  - b. Avoid language, behavior, places, or activities, which in any way raise questions related to moral character or conduct.
  - c. Act as a positive role model at home school, technology center, and any location when representing SkillsUSA.
  - d. Respect and maintain relationships in positive manner as to not interfere with fulfilling officer responsibilities.
  - e. Not engage in bullying, which includes hazing, menacing, intimidation, use of lewd, profane, or vulgar language, verbal or physical abuse of others or other threatening behavior toward others in person or online.
  - f. Not engage in any activity that may be deemed as sexual harassment, which includes but not limited to verbal, written or physical in nature.
  - g. Keep advisor and State Advisor always informed of whereabouts.
2. Respect all public and private property, including lodging used for housing.
3. Abide by the rules and regulations of SkillsUSA and technology center(s) when it comes to travel and lodging.
  - a. Spend each night in the room of lodging in which assigned.
  - b. Strictly abide by the curfew established and respect quiet hours.
  - c. Not enter a sleeping space of the opposite gender without the supervision of an advisor.
  - d. Not allow opposite gender to enter sleeping space you are assigned to without supervision of an advisor.
  - e. Will not leave lodging without the express permission of advisor or SkillsUSA State Advisor. Will provide location of where you will be and when you will return.
4. Do not use any type of alcoholic beverages, tobacco products, vape products, or drugs while involved in official or unofficial activities representing SkillsUSA. If prescription medication by a licensed physician is required, report such need to appropriate advisor.
5. Will not use or have in one's possession any firearms, dangerous weapons, explosive compounds, or objects that could be considered and/or used as a weapon.
6. Adhere to dress code set by the State Advisor and wear nametag during SkillsUSA events. This includes maintaining proper cleanliness, and personal grooming.
7. Be a positive student in the classroom by maintaining acceptable grades and attendance in home school and technology program. Complete all work missed while on SkillsUSA business, in a timely manner. Keep local advisor and instructor informed of all State Officer responsibilities.



8. Fulfill responsibilities and duties of the office.
  - a. Commit the entire year to State SkillsUSA Officer activities.
  - b. Be on time for required events and assigned responsibilities.
  - c. Attend all meetings and activities deemed necessary for the position.
  - d. Follow instructions as directed by State Advisor.
  - e. Willing and able to travel for position responsibilities and not create undo conflicts at home, work, or school.
  - f. Develop as an effective leader and public speaker, seek out and accept evaluation of performance, maintain proper grammar in written and oral communication.
  - g. Stay up to date on current SkillsUSA events, projects, and information.
  - h. Be prompt with completing tasks and projects.
  - i. Work with home school and technology center to meet position responsibilities including arranging transportation to/from obligations.
  
9. Follow, use, and maintain social media in such a way that it shows positively upon oneself and SkillsUSA.
  - a. Avoid activity that is offensive, vulgar or promotes activities prohibited in the SkillsUSA Oklahoma State Officer Code of Conduct.
  - b. For term of office, any content posted on social media must be reviewed by an authorized adult such as an advisor, parent, or guardian. Understanding social platforms and websites will be monitored, and officer may be requested to remove material.

I understand any failure on my behalf to comply with ANY of the above stated guidelines may result in my immediate dismissal from office. If dismissal occurs during official SkillsUSA activity or event it is the responsibility of the sponsoring technology center to make the appropriate accommodations to send me home.

I understand all expectations required of a SkillsUSA State Officer in expectations and code of conduct, the local advisor, the local school, and technology center administration are committed to this responsibility as well.

Students Name:

Student Signature \_\_\_\_\_ Date:

Advisors Name:

Advisors Signature: \_\_\_\_\_ Date:

Parent/ Guardian Name:

Parent/Guardian Signature: \_\_\_\_\_ Date:

Technology Center Administrator Name:

Technology Center Administrator Signature: \_\_\_\_\_ Date:

Comprehensive School Administrator Name:

Comprehensive School Administrator Signature: \_\_\_\_\_ Date:

## 2025-2026 OFFICER CANDIDATE APPLICATION

### Officer Candidate Information

Name	
Technology Center & Campus	
School Email	
Occupational Program	
Instructor's Name	
Instructor's Email	
Home Address	
City	
Home Phone	
Cell Phone	
Date of Birth	

### SkillsUSA Advisor Information

Name	
School Email	
Office Number	
Cell Number	

### Candidate's Parent/Guardian Information

Name	
Home Phone	
Cell Phone	

### Technology Center: Administrator Information

Name	
Email Address	
Office Phone	
Cell Phone (emergency use only)	

### Comprehensive High School Information

High School Name	
Administrator Name	
Administrator Email Address	

Providing accurate and correct sizing is important for ordering. If incorrect sizes are selected by officer, they will be responsible for purchasing the replacement materials. Sizes will be ordered in unisex unless otherwise expressed.

T-shirt size	Small <input type="checkbox"/>	Medium <input type="checkbox"/>	Large <input type="checkbox"/>	X-Large <input type="checkbox"/>
	2X Large <input type="checkbox"/>	3X Large <input type="checkbox"/>	4X Large <input type="checkbox"/>	Other <input type="checkbox"/>
Polo size	Small <input type="checkbox"/>	Medium <input type="checkbox"/>	Large <input type="checkbox"/>	X-Large <input type="checkbox"/>
	2X Large <input type="checkbox"/>	3X Large <input type="checkbox"/>	4X Large <input type="checkbox"/>	Other <input type="checkbox"/>

## LEADERSHIP RESUME AND ACTIVITY INFORMATION

Number of Years in SkillsUSA CareerTech program: C

Technology Program Enrolled: C

SkillsUSA Participation (Select Yes or No)

Attended a SkillsUSA Fall Leadership Conference	Yes <input type="checkbox"/> No <input type="checkbox"/>
You were a School or District Officer	Yes <input type="checkbox"/> No <input type="checkbox"/>
Competed in SkillsUSA Local, District, or State Leadership Contest	Yes <input type="checkbox"/> No <input type="checkbox"/> Which one:
Competed in SkillsUSA Local, Regional, or State Skills Contest	Yes <input type="checkbox"/> No <input type="checkbox"/> Which one: .

SkillsUSA offices held:

SkillsUSA Activities participated in:

Comprehensive school activities:

Community activities:

Why do you want to be a state officer? (In 50 words or less.)

## STATE OFFICER CANDIDATE GRADE CHECK

Being a great leader and positive representative of SkillsUSA also means being a successful student inside the classroom. SkillsUSA State Officers will maintain acceptable grades and attendance in home high school and technology program.

### Officer Candidate Information

Name			
Technology Center & Campus			
Comprehensive High School			
SkillsUSA Advisor			
Technology Center subject	Days Absent	Grade Average	Teachers Signature
Comprehensive School subject	Days Absent	Grade Average	Teachers Signature

## **EXPECTATIONS OF SKILLSUSA SPONSORING SCHOOL AND TECHNOLOGY ADMINISTRATION**

As part of a strong and supportive network, where state officers can continue to grow, it is important all individuals are on the same page.

Technology Centers, home schools and guardians with state officer will:

- Hold State Officer accountable to State Officers Expectations and Code of Conduct.
- Ensure State Officer attends all meetings, training, and conferences during the term of office.
- Sponsoring Technology Center is responsible for identifying and funding a SkillsUSA Advisor to support, travel with and be present at all events, trainings, & activities state officers are required to attend.
- Serve as positive role model for State Officers with dress, language, habits, assistance, ethics, etc.
- Understand there is no additional compensation to serve in this position.
- Sponsoring school will provide all travel for the state officer per school policy to all required SkillsUSA events and activities.
- SkillsUSA will provide meals, housing, registration fees, and training expenses, for state officers EXCEPT travel.
- State Officer(s) and their Advisor will travel together by airline to and from the National Leadership and Skills Conference and Washington Leadership Training Institute in Washington D.C

I understand all expectations of the sponsoring school and technology administration for a SkillsUSA Officer, the local advisor, and the local school administration are committed to this responsibility.

Students Name:

Student Signature \_\_\_\_\_ Date:

Advisors Name:

Advisors Signature: \_\_\_\_\_ Date:

Parent/ Guardian Name:

Parent/Guardian Signature: \_\_\_\_\_ Date:

Technology Center Administrator Name:

Technology Center Administrator Signature: \_\_\_\_\_ Date:

Comprehensive School Administrator Name:

Comprehensive School Administrator Signature: \_\_\_\_\_ Date:

## MEDICAL INFORMATION AND LIABILITY RELEASE FORM

### Student Information

Name		
Date of Birth		
Gender		
Grade		
Email address		
Home Address		
City		
State		Zip:
Home Phone		
Cell Phone		
Place of Work (If applicable)		
City.		
State.		Zip:

### Parent/Guardian Contact Information

Name(s)		
Relationship to student		
Home Phone		
Work Phone/ Ext		
Cell Phone		
Preferred number in case of emergency		
Email Address		
Home Address		
City		
State		Zip:
Place of Work (If applicable)		
City		
State		Zip:

### Alternative Contact Information

Name(s)		
Relationship to student		

Home Phone		
Work Phone/ Ext		
Cell Phone		
Preferred number in case of emergency		
Email Address		
City		
State		Zip:
Place of Work (If applicable)		
City		
State		Zip:

**Medical/ Insurance Information**

Physician Name		
Office number		
Office Address		
City		
State C		Zip:
Is student covered by group or medical insurance? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes- please complete the following. If no- skip to next section.		
Name of Insured		
Insurance Company		
Group Number		
Policy Number		

**LIABILITY RELEASE**

I certify the information described above is accurate and complete to the best of my knowledge. I understand each individual is responsible for his/her own insurance coverage. I hereby release to SkillsUSA State Office, the National Staff, State and Local SkillsUSA advisors, local school staff, ODCTE staff, and any designated individual or group in charge of the SkillsUSA group or specific activity from any legal or financial responsibility with respect to my personal or my student/child's participation in or contact with any known element associated with an activity including competitive events.

Parent/Guardian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Student's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## STUDENT EMERGENCY MEDICAL INFORMATION

The safety of SkillsUSA members is always a priority. Please completely describe any medical condition which may recur or be a factor in medical treatment. Information will only be used in case of emergency.

Allergies
Medicine Reactions
Convulsions
Heat or Lung Problems
Blackouts
Diseases of any kind
Physical limitations or handicaps
Other ( Please be specific)
If currently taking medication, please provide the following:
Name of Medication(s) & Dosage:   C

**Parent/guardian: Please check one of the following and sign.**

\_\_\_\_\_ Should it be necessary, I give my permission for immediate medical treatment as required in the judgment of the attending physician. Notify me and/or any persons listed above as soon as possible.

\_\_\_\_\_ I do not give permission for medical treatment until I have been contacted.

Type Name of Parent/ Guardian

Signature of Parent/Guardian \_\_\_\_\_ Date



## VIDEO/RECORDED VOICE/PHOTOGRAPHY RELEASE

I hereby give and grant to the Oklahoma Department of Career and Technology Education and/or SkillsUSA Oklahoma the absolute and unconditional right to use, publish, display, electronically distribute, and/or reproduce in any manner, video /recorded voice/photographs, in which I appear, including the right to edit or use a portion of such video/recorded voice/photographs that positively promotes the image and benefits of career and technology education through educational, trade materials, and/or the Oklahoma Department of Career and Technology Education web site or social media sites.

I hereby waive any right, to inspect or approve the finished video/recorded voice/photographs, or any finished materials, copy or other matter which may be used in conjunction with, or the manner in which any of the same are used, reproduced, published, or displayed.

I further release the Oklahoma Department of Career and Technology Education and/or SkillsUSA Oklahoma from any liability whatsoever that may occur or be produced in the talking, reproducing, publishing, showing, or displaying of said video/recorded voice/photographs, and agree that the Oklahoma Department of Career and Technology Education and/or SkillsUSA Oklahoma shall be the owner of the photographs and all rights to them, may copyright the video/recorded voice/photographs in its own name, and may grant others permission to use them.

I further understand that I am not to receive payment for said video/recorded voice/photographs and that these video/recorded voice/photographs will not discredit or distort my person in any way.

Student's Name: [Click or tap here to enter text.](#)

Student's Signature: \_\_\_\_\_ Date:

Parent's Name:         

Parent/Guardian's Signature: \_\_\_\_\_ Date: